

2023 gratitude & impact report



a letter from our CEO

Dear Friends and Supporters,

At IndyHumane, change and growth are integral to our mission, and this past year reflects our dedication in the face of these changes. As you read our 2023 Impact Report, we recognize that this year was challenging for animal welfare, both nationally and locally. Yet, we invite you to join us in celebrating the progress we've made at IndyHumane and together through community engagement.

Your unwavering support has allowed us to innovate and expand our services, directly improving the lives of countless animals. Thanks to your generosity, we've provided excellent care and found loving homes for many furry friends. But our work continues, and we rely on your ongoing support to meet future challenges.

I'm incredibly proud of our team and volunteers, whose resilience has been the cornerstone of our success. We have enriched our team and board with incredible individuals who share our vision, bringing new ideas and energy that propel us forward. Our culture of collaboration and caring has been instrumental in fostering a positive environment.

This year, we have maintained a 96% Save Rate while advancing our practices and financial stability. We have reduced a longstanding deficit, paving the way for our first balanced budget in 12 years. This financial health allows us to allocate even more resources to our mission.

Our Pet Resource Center (PRC) continues to support families in Central Indiana, helping them keep their beloved pets at home. We've also welcomed new team members and expanded collaborations, bringing fresh ideas and energy into our work.

As you explore this report, I hope the stories of impact inspire you as much as they inspire us. Together, we can continue to make a lasting difference in our community.



Thank you for being an essential part of the IndyHumane family. Your continued partnership is not just important – it is vital to our success. We are deeply grateful for your role in all that we have achieved.

With heartfelt appreciation,

Donna Casamento

Donna Casamento
Chief Executive Officer

a letter from our board chair

Dear IndyHumane Community,

As Chair of the Board and a long-time member of the IndyHumane family, I am deeply committed to the mission and growth of our organization. Over the years, IndyHumane has become a place very close to my heart, where I've witnessed transformative changes and remarkable achievements.

This past year has been especially significant. Under the leadership of our CEO, Donna Casamento, supported by our devoted staff and volunteers, we've expanded our reach and enhanced our programs, reinforcing our position as leaders in animal welfare.

Our focus on elevating care standards and implementing innovative solutions has allowed us to better serve our community and its animals. We are proud of the obstacles we've overcome and are excited about our future, with ambitious plans to further our impact.

Thank you for your unwavering support. Your dedication fuels our work, helping us make a significant difference in the lives of animals and their families. I look forward to continuing this journey with you, advancing our mission of compassion and care.



Warmest regards,

Brooke Crosley

Brooke Crosley
Chair of the Board

mission

IndyHumane's mission is to improve animal welfare in central Indiana. We are committed to ending the cycle of pet overpopulation, providing affordable pet ownership, and ensuring the well-being, health and safety of all animals in our care. We strive to promote the human animal bond and the powerful impact this mutually beneficial relationship has on individuals, families, and the Indianapolis community.

values

compassion

We recognize the strong bond between humans and animals and are compassionate in the decisions we make and actions we take that impact that relationship.

respect

We respect every animal that comes through our door as a valued life and make medically appropriate decisions in the best interest of the animals.

collaboration

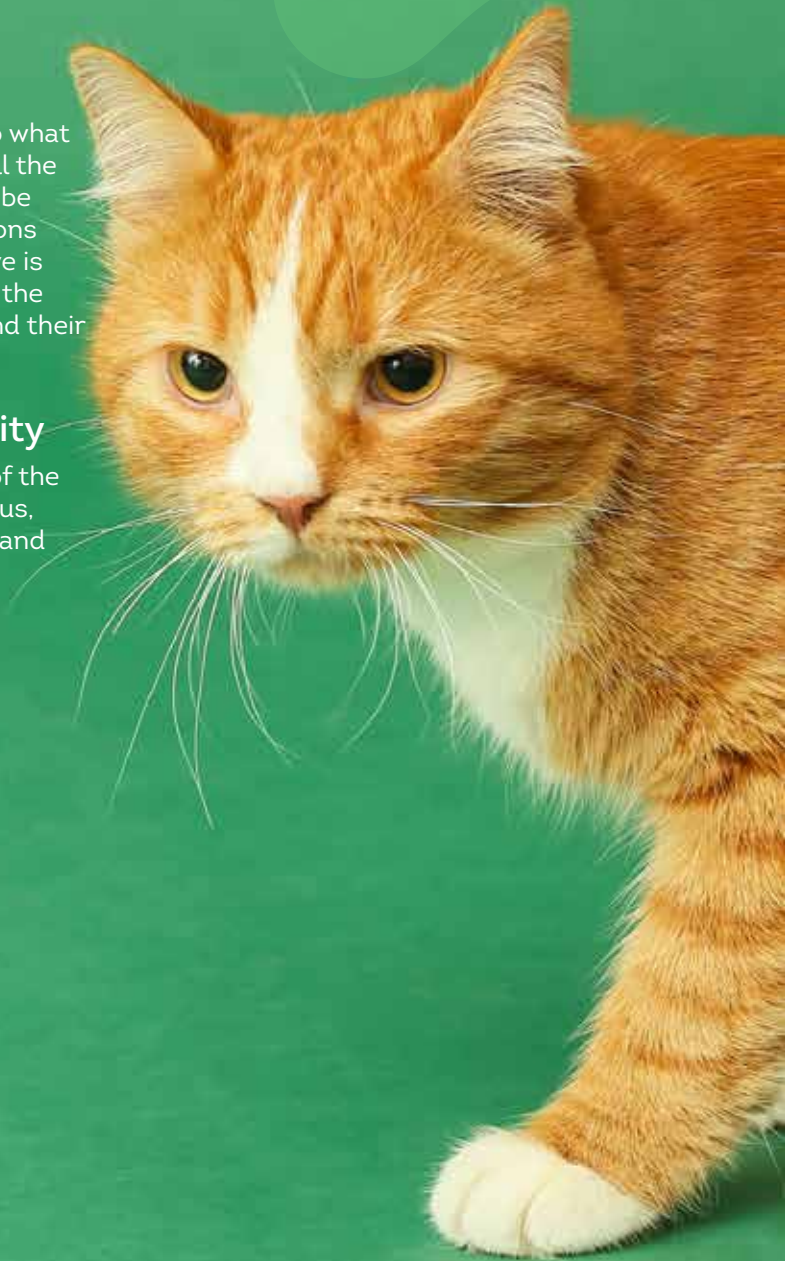
We work with other animal-focused individuals and groups to ensure that animals have a strong voice to advocate for their welfare.

integrity

We can be trusted to do what we say we will do. We tell the truth, even when it may be painful. We make decisions based on what we believe is the right thing to do for the animals, their owners and their prospective owners.

fiscal responsibility

We are good stewards of the resources entrusted to us, including both financial and human resources.



intakes

Thanks to your support, thousands of pets have found loving homes or were reunited with their families after being lost.

We do more than just find homes for animals. We create and preserve families.

3,404*

intake total

*1 other species



1,494 dogs



1,910 cats

1,289 owner surrenders

984 strays

992 transfers
(animals taken in from other shelters/partner organizations)

140 other intake types

464 from Indianapolis Animal Care Services

27 from Friends of Indianapolis Dogs Outside (FIDO)

247 from Indy Neighborhood Cats

39 from Hoosier Fix

215 from other shelters and groups



mission moment

Jeanine has been volunteering at IndyHumane for over 30 years, giving her time, love, and energy to help our furry friends find their forever homes. She and her husband have adopted a total of 16 dogs, 11 of whom came from IndyHumane. Each of them has been a cherished member of their family and the best dog children they could ask for.

In the picture, you can see Jeanine with her newest family member, Angel, who is already bringing so much joy to their home. We're incredibly grateful for volunteers like Jeanine, whose unwavering commitment and love for animals make such a difference in the lives of so many pets. Thank you, Jeanine, for being a part of the IndyHumane family for all these years!



outcomes

3,040

adoption total



1,268 dogs



1,772 cats

153 returns to owner

141 rescues and other transfers

199 animals in care on december 31, 2023

you saved: *Cashew*

Cashew came to us with a broken leg, but thanks to your donations and our amazing medical staff, he was nursed back to health!

Described as a social butterfly and a nap lover, Cashew found his home fast. Having lost 8 pounds, he is thriving at his new home, constantly craving new adventures!



you saved: *Barbie*

Barbie was hit by a car. A nice man scooped her up and brought her to Indy Humane.

The medical team immediately got to work and performed a procedure called a femoral head osteotomy (FHO) so that Barbie could continue using her leg without amputation. She is now forever happy at her new home where she gets lots of cuddles and yummy treats!

shelter medical services

For some animals, the road home is long and difficult. Some are injured or ill. Some are anxious or fearful. All of them deserve another chance at health and happiness.

The IndyHumane medical team meets pain and fear daily with love and compassion, helping each animal on a case-by-case basis. In addition to the standard vaccinations and spay/neuter surgeries, IndyHumane's Michigan Road location has a complete on-site medical suite and performs hundreds of orthopedic, eye, dental and other surgeries for shelter-owned animals each year.

medical care provided to shelter animals

1,917 spay/neuter surgeries

64 Heartworm treatments
(25 dogs, multiple treatments per dog over a 3-4 month period)

3 declawing repairs for PawProject

212 dental procedures

47 eye surgeries
(including cherry eye repair, entropion, and enucleation)

146 other surgeries
(including amputations, foreign body removal, hernia repair, laceration repairs, mass removal)

204 sedated procedures
(including biopsies, feeding tubes, ultrasounds)

low-cost spay/neuter surgeries

downtown clinic

6,101

spay/neuter
surgeries



1,597 dogs



4,504 cats

public

3,944

other rescue shelters

1,218

owned animals in partnership
resource groups

939

owned pets

low-cost clinics

In collaboration with our partners at FIDO, INC, IACS, Hoosier Fix, IndyCares and more, we helped keep pets in loving homes by providing free or low-cost vaccines and spay/neuter surgeries to families hit by economic woes. We administered 25,447 vaccines*, not including shelter animals, and microchipped 1,675 animals, not including shelter animals.

services provided by our low-cost clinics

low-cost clinic

7929 N. Michigan Rd.
(open to the general public)

16,378

vaccines

438

microchips

downtown clinic

456 N. Holmes Ave.

8,619

vaccines

960

microchips

mobile clinic

450

vaccines

277

microchips

*This data is specifically for the vaccines themselves, not animals vaccinated since some animals receive multiple vaccines per visit or multiple boosters.

rescue relief



801,662
pounds of food distributed



- 122 human/animal service groups assisted
- 104 shelters and rescues in Indiana
- 8 human resources groups in Indianapolis area
- 7 animal welfare groups in Indianapolis area
- 3 non-for-profit farms in Indiana

foster care

The Nonie Krauss Foster Care Program helps pets who need extra care before being ready for adoption, or for pets to get a break from the shelter until they find their new home. There are many animals who benefit from spending time in foster homes, including those who need training or socialization, animals in need of medical treatment, puppies and kittens too young for adoption, and moms with puppies or kittens. Enrich your life and help save lives by joining the foster community today by visiting indyhumane.org/foster.

826
total animals fostered



228 dogs and puppies



598 cats and kittens

115 enrichment
(including time away and behavior)

91 medical
(including fospice, panleuk, medical and heartworm treatment)

620 bottle babies, underage animals and nursing moms



top foster families

- Elsbury Family - 24
- Bret Brewer - 23
- Sara Bennett - 22
- Rachel Schmidt - 18
- Michele Tiek - 18

volunteering

IndyHumane is grateful for each of our wonderful volunteers. Each hour spent at the shelter greatly improves the lives of homeless dogs and cats by providing care, love, enrichment, and exercise.

Although we require only 4-8 hours per month, our volunteers routinely go above and beyond. For that dedication, we are forever grateful.

If you would like to be a part of our Volunteer Program, join us by applying at indyhumane.org/volunteer.

24,266
total volunteer hours



Remy

"From the moment Remy entered our home, we knew we were in trouble. Remy and our Golden Retriever, Junie, bonded instantly and soon became the best of friends. Though he faced some health and behavioral challenges initially, Remy made remarkable progress over time. He turned out to be the perfect puzzle piece for our family, and it became clear that we couldn't let him go. Now, Remy is the light of our lives, bringing joy and love to our home every day!"

– Jasmine Gonzalez



Jacq and Strauss

My very first foster ever was a mom cat named Lisa and her four babies in early 2023. Jacq was the only one not afraid of our dog Sophie; in fact, he liked her and would jump onto my arm to go after my coffee cream. It was clear Jacq had decided he was part of the family, so he stayed. A few rounds of bottle babies later, Strauss (originally Salt) arrived with his eyes still closed. Jacq adopted him, giving him baths, and soon after, Strauss walked right up to Sophie and lay down next to her. Sophie, Jacq, and Strauss became best friends, leading to our second forever foster in the same year! Now, Jacq and Strauss help with new bottle babies and foster kittens. Jacq cleans them, and Strauss plays with them, helping to keep them from falling off things."

– Bret Brewer

2023 financials: total revenue

development

\$3,535,824

program services

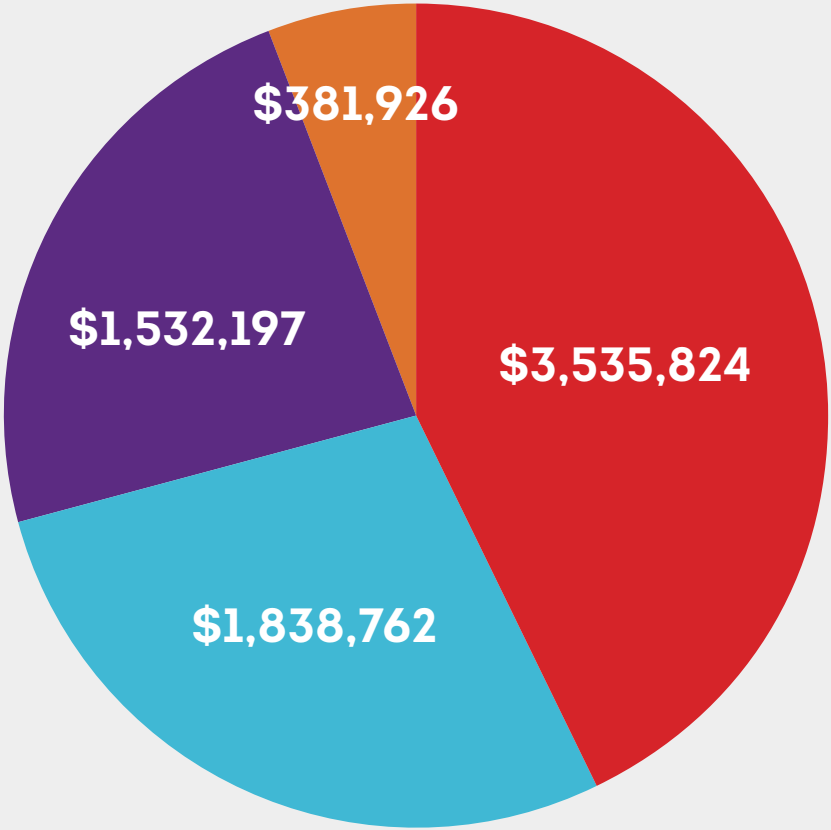
\$1,532,197

in-kind donations

\$1,838,762

investment

\$381,926



total

\$7,288,709

2023 financials: total expenses

development

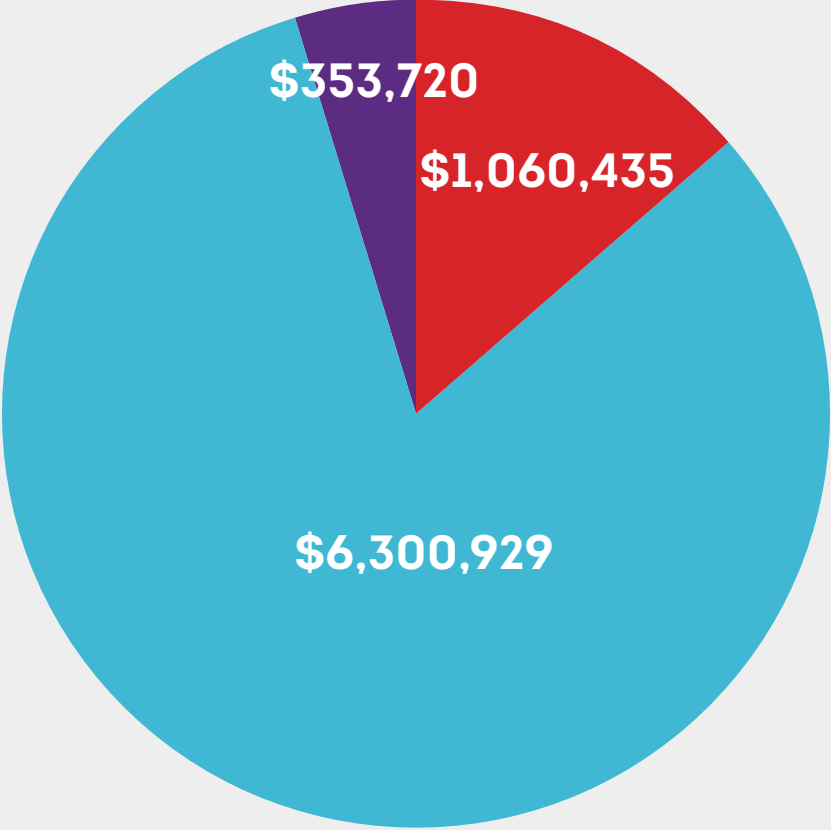
\$1,060,435

administration

\$353,720

program services

\$6,300,929



total

\$7,715,084

2023 donor recognition

kennel sponsors

Adopting a kennel, enclosure, or corral at IndyHumane is a simple way to show your support for the animals in our care all year long. Kennel sponsorships help offset the direct expenses for homeless dogs and cats who call IndyHumane their temporary home.

Kennel sponsors have a custom, digitally printed plaque hung on either a dog or cat kennel (sponsor’s choice) that will stay up for 12 months and receive periodic updates on the dog or cat residing in their sponsored kennel, so you can see the direct impact of your gift.

If you would like to sponsor a kennel, please visit indyhumane.org/kenspon.

audiochuck, LLC	Evie Sullivan	Monika Nyby & Greg Hale
Barbara & Sunny Bush	GEICO Philanthropic Foundation	Mr. Plumber
Bo Ladowski	Hanna Laikin	Nick Arcoleo
Bob & Michele Johns	Harwell Legal Counsel, LLC	Nicole Sharp
Bonnie Gallivan & Phillip Bayt	Horseshoe Indianapolis, Caesars	Barry Clark
Bonnie Hand	Entertainment	REN Inc.
Elizabeth Virts	500 Festival	Renee Macdonald
Brandi & Jeff Craig	IPAAW	Rita Porter
Brian Haag Family	Jeff Becher	Rob Johanson
Carol & Coco Rehn	Karen Thompson & Riley	Subaru of Indiana Automotive, Inc.
Charles the Dog (In honor of his loving parents)	Kay Ann Green	Terry & Cinda Monday
Chelsea Heidt & Kylie Ray	Kimra Kidd & Tom Buehner	Tito's Handmade Vodka
Christina Hale & Christopher McElwee	Kristen & Nick Ventura	Toby & Chester Baugh
Christy Adams	Lucy Ali	VCA Animal Hospitals
Daphine Glowner	Marc Johnson	Williams Comfort Air
Elaine Thiel	Marla & Tony Smith	Woodrow Corey
	Metazoa Brewing Co.	Yung Nguyen

2023 foundation support

Arthur Jordan Foundation	JPMorgan Chase Foundation	Pedigree Foundation
Banfield Foundation	Lilly Endowment Inc.	Petco Love (Petco Foundation)
Best Friends Animal Society	Maddie's Fund	Pets for the Elderly Foundation
BISSELL Pet Foundation	Mary A. and Raymond F. Kennedy	Ray Rowe 1988 Trust for Animals
GEICO Philanthropic Foundation	Family Foundation	The Grey Muzzle Organization
Glick Philanthropies	Mothershead Foundation	The Hart-Isaacson Charitable Fund
Griffith Family Foundation	Nicholas H. Noyes, Jr., Memorial	The Patricia Schaefer Foundation
Herbert Simon Family Foundation	Foundation, Inc.	Trust
Hoover Family Foundation	Nina Mason Pulliam Charitable Trust	Tony Stewart Foundation
J.E. Fehsenfeld Family Foundation	Orphan Kitten Club	Wings of Rescue

The 1905 Society

Named for the year Humane Society of Indianapolis was founded, The 1905 Society at IndyHumane recognizes impactful, visionary gifts and generous donors. Members of The 1905 Society are among friends of IndyHumane who share in the mission of the organization.

Interested in becoming a member yourself? To learn more, please visit indyhumane.org/about/ways-to-give/1905-tour/.

thank you 2023 members:

Barbara J. Briggs	Judith L. Mead
Barry E. Clark	Karen & William Thompson
Bonnie L. Gallivan & Phillip Bayt	Keely Washburn
Braden & Courtney Smith	Dr. Kenneth A. Kesler
Brandi Craig	Kimra Kidd & Thomas Buehner
Brian W. Haag	Kristin Andrews
Carol S. Rehn	Kyle Ford
Christina Hale & Christopher McElwee	Laura L. Edwards
Connie Hollar	Lisa A. Stone-Cunning & James Cunning
David Cooper	Lori M. Efroymson-Aguilera & Sergio Aguilera
David Kandel	Mary & Raymond Kennedy
Deb S. Overmyer	Michael Lantz
Deedee Crannell	Michael Mascari
Don & Angela Woodley	Michelle D. Miller
Donn & Sandra Jacobs	Nicholas & Kristen Ventura
Douglas Rowe	Nina Bundy
Edna & Gerald Mann	Patrick R. Corsi
Eleanor F. Bookwalter	Rita Porter
Elizabeth L. Virts	Robert & Kathi Postlethwait
Evangeline C. Kurtz-Nelson & Joost de Nijs	Bob & Suzanne Thomas
Frank & Antonia Short	Ruth Ruhl
Gopalan Sethuraman	Sara T. Hirst
Gretchen & Richard Spaulding	Shawn McGuire
Jacquín & Patrick Gallagher	Steve Sorrel
James & Dixie Covert	Mr. Taggart Birge
James Reis	Tara Harvey
Jason & Cecilia Beehler	Terry & Deborah Collins
Jason Buttrey	Terry & Cinda Monday
Jeff & Lisa Duermit	Theresa Roesch
Jennifer & Thomas Bedsole	Todd & Yvonne McCullough



friends for life society

The Friends for Life Society is an exceptional group of dedicated supporters who have committed to ensuring the long-term sustainability of IndyHumane through planned giving. Members of this society play a crucial role in securing the future of our organization by including IndyHumane in their estate plans, wills, or other long-term financial arrangements. Their generosity and foresight allow us to plan for the future with confidence, ensuring that we can continue to provide top-notch care and services to animals in need for years to come.

For more information on the Friends for Life Society, please visit indyhumane.giftplans.org to learn more.

partnerships and collaborations

This year has been marked by fruitful partnerships and collaborations that have enhanced our capabilities and reach. We have established a new relationship with **Butler University**, engaging students in mock interviews and internship programs that benefit both the shelter and the students. Our ongoing collaboration with **Eli Lilly** has resulted in significant grant support for our play yard's turf project, enhancing the quality of life for our shelter animals.

Moreover, our partnership with **Metazoa Brewing Co.** has been a notable highlight. **The "Metazoa Brew Pack: Cheers for Paws"** initiative has not only provided financial support but also increased public engagement through various fundraising events. These collaborations are essential as they bring in resources, expertise, and a wider audience, all contributing to our mission of animal welfare.



Mutt Strut 2023

The Mutt Strut is IndyHumane's largest annual event, bringing together pet-lovers and their canine companions to raise funds for the shelter. In 2023, Mutt Strut took place at Celebration Plaza at White River State Park. Raising over \$150,000 and hosting approximately 800 people, Mutt Strut 2023 was a resounding success. Fundraising from events like this supports over 3,000 animals each year in need of adoption, medical treatment, enrichment, and fostering.

thank you Mutt Strut sponsors

- | | | |
|--|---|------------------------------------|
| audiochuck, LLC | Tito's Handmade Vodka | Noah's Animal Hospitals |
| Bedel Financial Consulting, Inc. | GEICO Philanthropic Foundation | Pet Wellness Clinics |
| Boehringer Ingelheim Animal Health USA, Inc. | Harwell Legal Counsel, LLC | REN Inc. |
| Bohlsen Group | Horseshoe Indianapolis, Caesars Entertainment | Subaru of Indiana Automotive, Inc. |
| Captain Morgan | L.D. Smith Plumbing, Inc. | VCA Animal Hospitals |
| Constellations Brands, Inc. | Mr. Patrick R. Corsi | WorkSmart Systems, Inc. |
| | | Zink Distributing Company |

Putts for Paws 2023

IndyHumane's Putts for Paws golf outing is one of the shelter's newest events. Thirty-four teams of four joined us at Prairie View Golf Course for an exciting day on the links, filled with food, fun, and of course golf. Putts for Paws 2023 raised over \$87,000 to support our shelter operations.



thank you Putts for Paws sponsors

- | | | |
|--------------------------------|-------------------------------|-------------------|
| audiochuck, LLC | Kia of Carmel | Kylie Pfeiffer |
| 5/3 Bank | Downey & Lenkov | Details by Decker |
| Tito's Handmade Vodka | The Long Drink | Samantha |
| GEICO Philanthropic Foundation | Rackz BBQ | VCA |
| Indianapolis Colts | Illinois Street Food Emporium | Bohlsen Group |
| Harwell Legal Counsel, LLC | Cunningham Restaurant Group | PAW |
| Indy Card Exchange | Hiatus Tequila | |
| Springhetti | RNDC | |

kids summer camp

Our Kids Summer Camp program has been a tremendous success, engaging young minds in the world of animal welfare. This camp provides children with hands-on experience in caring for animals, learning about shelter operations, and understanding the importance of humane treatment of pets. The camp includes activities such as animal handling, veterinary care simulations, and educational games, all designed to inspire the next generation of animal advocates. Feedback from parents and campers has been overwhelmingly positive, highlighting the camp's role in fostering empathy and responsibility in children.

To learn more, please visit
indyhumane.org/get-involved/youth-programs/.



PAW (Pet Adoption Wagon)

The Pet Adoption Wagon (PAW) continues to be a cornerstone of our community outreach. This mobile unit allows us to bring adoptable animals to various community events, increasing their visibility and chances for adoption. The PAW has been instrumental in our efforts to reach underserved areas, providing educational resources and promoting responsible pet ownership. This year, the PAW has participated in numerous events, including local fairs, corporate events, and school visits, making a significant impact in terms of adoptions and public awareness.

To learn more, please visit
indyhumane.org/get-involved/paw/.



marketing, outreach and fundraising

social media followers



10,122



62,458



20,128



1,450



4,742

24,978

donations from

9,925

donors



2023 board of directors

Our 2023 Board of Directors has been instrumental in guiding IndyHumane through a year of growth and transformation. The board's diverse expertise and unwavering commitment to our mission have been pivotal in navigating the challenges and opportunities we have encountered. Their strategic oversight has enabled us to implement new programs, secure critical funding, and strengthen our organizational structure. We are grateful for their leadership and look forward to continuing our collaborative efforts to advance our mission.

- board chair:** Brooke Crosley
- board vice chair:** Doug Rowe
- treasure:** Jeff Pellin
- secretary:** Cassi Vanderpool
- immediate past chair:** Bonnie Gallivan
- board members:**
 - Jessica Beck
 - James R. Van Dam
 - Dr. Brian Haag
 - Robert Laikin
 - Julia Loew
 - Todd McCullough
 - Terry Monday
 - Dave Moroknek
 - Dr. Yung Nguyen
 - Greg Stierer

- executive committee chair:** Brooke Crosley
- finance committee chair:** Jeff Pellin
- development committee chair:** Terry Monday
- governance committee chair:** Jason Beehler
- audit committee chair:** Jeff Pellin
- endowment committee chair:** Joe Gaafar
- emeritus members:**
 - Joe Gaafar
 - Alan Irvin, General Counsel
 - Don Woodley

future outlook

Looking ahead, IndyHumane is poised to achieve several strategic goals and embark on major initiatives. One of our primary objectives is to expand our "Dogs Day Out" program, giving more shelter dogs the opportunity to explore the community and meet potential adopters. We are also planning to enhance our digital presence with a comprehensive online platform that will streamline the adoption process and provide extensive resources for pet owners.

Through the Pet Resource Center (PRC), we are working to increase our capacity for spay/neuter surgeries, medical services, and overall access to care. These strategic goals are aligned with our mission to improve the lives of animals and strengthen our community ties.



indyhumane.org | 317.872.5650



7929 N. Michigan Rd.



456 N. Holmes Ave.

**To learn more about ways to support IndyHumane,
please visit: *indyhumane.org/about/ways-to-give***