

letter from our CEO

At IndyHumane, we celebrate and embrace change, and our 117th year gave us plenty of opportunities! After the impact of COVID, 2022 was a year to find the new normal. It was an important moment to consider how best to structure, move forward, and grow.

I was honored to join IndyHumane in August. Here, I found an amazing board and team of staff and volunteers who are helping to provide loving care for animals and finding positive solutions to community challenges with your support. I am proud of what our team is accomplishing every day.

We are setting new goals to support people and pets throughout the Indianapolis community. This is being done, in part, through the creation of methods to keep pets and people together by providing enhanced outreach support through collaboration with partners throughout the city. Our food pantry will continue to provide pet food to human services organizations serving low-income pet owners, in addition to our partnerships with animal shelters and rescue groups. Also, our walk-in vaccine clinics will expand to offer mobile vaccine and microchip popups around the community, and we are once again facilitating offsite adoptions.

Thanks to you, we can continue to provide vital support to pets and the people who love them. Thank you for making what we do possible...YOU are IndyHumane!

Norma Casamento

Donna CasamentoChief Executive Officer



Mission

IndyHumane's mission is to improve animal welfare in central Indiana. We are committed to ending the cycle of pet overpopulation, providing affordable pet ownership, and ensuring the well-being, health and safety of all animals in our care. We strive to promote the human animal bond and the powerful impact this mutually beneficial relationship has on individuals, families, and the Indianapolis community.

Values

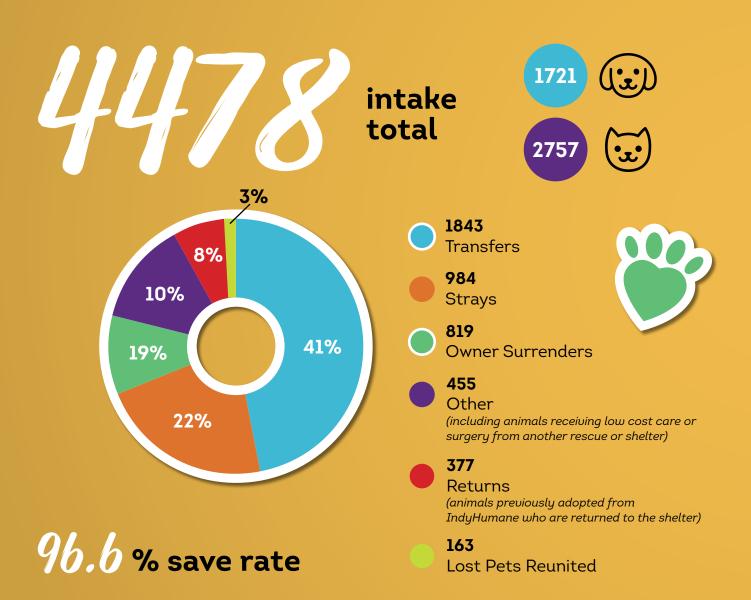
- **Compassion:** We recognize the strong bond between humans and animals and are compassionate in the decisions we make and actions we take that impact that relationship.
- **Respect:** We respect every animal that comes through our door as a valued life and make medically appropriate decisions in the best interest of the animals.
- **Collaboration:** We work with other animal-focused individuals and groups to ensure that animals have a strong voice to advocate for their welfare.
- **Integrity:** We can be trusted to do what we say we will do. We tell the truth, even when it may be painful. We make decisions based on what we believe is the right thing to do for the animals, their owners and their prospective owners.
- **Fiscal Responsibility:** We are good stewards of the resources entrusted to us, including both financial and human resources



intakes & adoptions

As the world returned to some normalcy, the shelter returned to adoptions without an appointment and expanded hours of operation. Your support enabled thousands of pets to find homes, comfort, or reunite them with their family after being lost.

We don't just send home an animal. We create and keep families together.





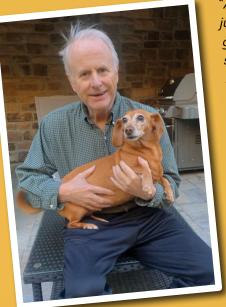








post-adoption update: Abby



"Abby, adopted from IndyHumane as 'Peanut', was the first dog that was just mine and the first rescue pup in my family. We had a dachshund growing up and when I was volunteering at the shelter taking pups out I saw Abby and knew she had to come home with me. She was there for me throughout my young twenties and taught me so much about the love dogs bring into your home. She is spunky and has a take no 'crap' attitude that is so endearing in her tiny body.

After 6 years of having Abby, we traveled to Chicago to visit my parents after they had just lost their pup. They were going through a tough time, as my father had been diagnosed with Parkinson's Disease and it was beginning to show more and more in his daily life. Abby sensed that he needed extra love and during this trip. Abby began following him everywhere and wanting to be around him at all times. By the end of my trip my parents were asking me if I would consider leaving Abby with them for a while as I had two other rescue pups at home. I obliged knowing that Abby was bringing some comfort to their life.

To this day she is still living with my parents. Abby has been a God-send for my dad. He calls her the 'greatest gift' he has ever received. Abby follows him everywhere, even sits outside the bathroom or bedroom waiting for him to come back. As my dad's disease advances, Abby is there every step of the way, aging gracefully and keeping the joy coming to my father. I couldn't ever thank Abby for all that she has given to not only me but my family. She is truly a blessing in all sense of the word."

-Lauren Fiedler



medical services

For some animals, the road home is long and difficult. Some are injured or ill. Some are anxious or fearful. All of them deserve another chance at health and happiness.

The IndyHumane medical team meets pain and fear daily with love and compassion, helping each animal on a case-by-case basis. In addition to the standard vaccinations and spay/neuter surgeries, IndyHumane has a complete on-site medical suite and performs hundreds of orthopedic, eye, dental and other surgeries for shelter animals each year thanks to your support.

medical care provided to shelter animals

2607 Spay/Neuter Surgeries

417

Dental

Dentals provided for community cats, in partnership with Indy Neighborhood Cats

Heartworm Treatments

19 Declawing Repairs for PawProject

Ortho Surgeries
(including Amputations, FHO, ACL, Patellas)

Eye Surgeries
(including Entropion, Cherry Eye repair, and Enucleations)

Other Surgeries
(wounds, feeding tubes, mass removals)

You Saved: Chief

Chief, a spunky boy who wags his tail so quickly it almost disappears, was transferred to IndyHumane from another shelter. He tested positive for heartworm disease. Heartworm is preventable, but fatal if not treated.

Over a few months, Chief received antibiotics and Immiticide injections, X-rays, and check-ups with our veterinary team. After the lengthy treatment process, he was ready for adoption. Chief is now cozy in his new home, getting all the love and cuddles he deserves.



You Relieved: Strawberry's Pain

Strawberry, a fluffy white and orange Maine Coon, arrived at IndyHumane feeling very uncomfortable. She was suffering from a condition called entropion. Her eyelashes had grown inward into her eye and were causing an incredible amount of pain.

Our medical team performed surgery to permanently repair her eyes and relieve her from future suffering. She was also provided the nutrition and care that she needed. Now, Strawberry is healthy and living her best life in her new home.





low-cost clinics and rescue relief

Our Rescue Relief program distributed 1,156,573 pounds of food and supplies to 104 animal welfare and 6 human service organizations in need across the Midwest. In collaboration with our partners at FIDO, Hoosier Fix, IACS, Indy Neighborhood Cats and more, we helped keep pets in loving homes by providing free or low-cost vaccines and spay/neuter surgeries to families hit hardest by economic woes.

services provided by our low-cost clinics



7929 N. Michigan Rd. (open to the general public)



10,304

14,978

IHDC Vaccines

Vaccines

es

IHDC Microchips

Microchips



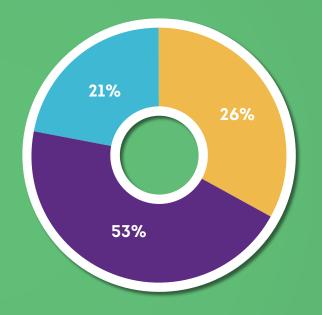
spay/neuter surgeries











2137

General Public (includes surgeries for resource groups such as FIDO, Hoosier Fix & IndyCares)

5227

Other Rescues/Shelters across Indiana

2607 Michi

Michigan Rd. Shelter Surgeries





Wedy





volunteering

IndyHumane is grateful for each of our wonderful volunteers. Each hour spent at the shelter greatly improves the lives of homeless dogs and cats by providing care, love, enrichment, and exercise. Although we require only 4-8 hours per month, our volunteers routinely go above and beyond. For that dedication, we are forever grateful.

If you would like to be a part of our Volunteer Program, join us by applying at indyhumane.org/volunteer

30,927 volunteer hours



Average Active volunteers

top volunteers in 2022 (in hours)

Candice Burrell

Barbara Bush

Whitney Riggs

Robert Johansen

Bonnie Gallivan

Kylie Pfeiffer

605 Dennis McCrory

Debora Pearson

542 Sheila Hopkins



Katherine Josleyn

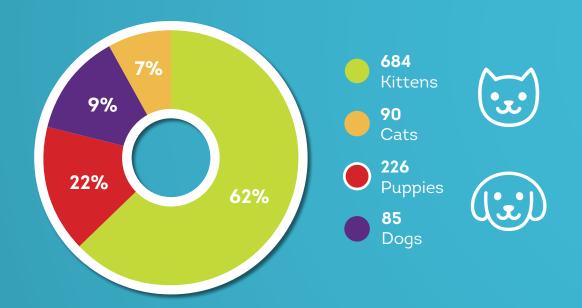


foster care

The Nonie Krauss Foster Care Program helps pets who need extra care before being ready for adoption, or for pets to get a break from the shelter until they find their new home. There are many animals who benefit from spending time in foster homes, including those who need training or socialization, animals in need of medical treatment, puppies and kittens too young for adoption, and moms with puppies or kittens. Enrich your life and help save lives by joining the foster community today by visiting indyhumane.org/foster.

1265

animals spent time in foster homes



- 863 Neonatal kittens/puppies
- 108 Medical fosters
- 80

Bottle babies

91

Enrichment fosters

163

new foster families



top foster families (in number of animals):

30 Jennifer Woo

Nora Dietz-Kilen

26 Dave & Amy Elsbury

23 Linda Dotson

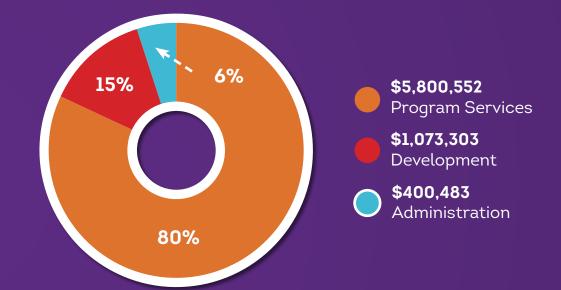




2022 financials



\$7,274,338 total expenses







donor recognition

kennel sponsors

Adopting a kennel, enclosure, or corral at IndyHumane is a simple way to show your support for the animals in our care all year long.

Kennel sponsorships help offset the direct expenses for homeless dogs and cats who call IndyHumane their temporary home.

Kennel sponsors have a custom, digitally printed plaque hung on either a dog or cat kennel (sponsor's choice) that will stay up for 12 months and receive periodic updates on the dog or cat residing in their sponsored kennel, so you can see the direct impact of your gift.

If you would like to sponsor a kennel, please visit indyhumane.org/kenspon.

thanks to our 2022 kennel sponsors:

Alex & Marcella Slabosky Anonymous Donors Anthony Castonzo & Dominique White Audiochuck Barbara & Sunny Bush Barry & Norine Clark Bob & Michele Johns Bonnie Gallivan & Phillip Bayt Brandi & Jeff Craig Brian Haaq & Family Cali Masur Carol Rehn

Alex Paskoff

Cecilia & Jason Beehler Chelsea Heidt & Kylie Ray Christina Hale & Christoper McElwee Christy Adams Cynthia Taylor Derek Moore & Chris Dailey Dr. Joel Hoffman **Elaine Thiel** Elizabeth Virts Frank & Robin Newhouse Heather & Pat Dilworth **IPAAW** Jeff Becher

Julie Osborne

Karen Thompson Kay Ann Green Kimra Kidd & Tom Buehner Kristen & Nick Ventura Lucv Ali Marc Johnson Mark Hopkins Marla & Tony Smith Megan & Indy Metazoa Monika Nyby & Greg Hale Nick & Marina Mills Nick Arcoleo Nicole Sharp **Pearson Family**

Renee MacDonald Rita Porter Rob Johanson Robert & Gina Laikin Robert & Patricia Wagner Samuel Harrold Sophia Pruitt Terry & Cinda Monday Thad & Erin Ewald The Baugh Family Todd & Yvonne McCullough Tricia & John Leminger Tuohy-Lamberson Family Woodrow Corey Yung Nguyen

2022 foundation support:

Arthur Jordan Foundation **Banfield Foundation Best Friends Animal Society BISSELL Pet Foundation** Bounce Central Indiana Community Foundation, Inc. Christel DeHaan Family Foundation Lilly Endowment Inc Cleveland Family Foundation, Inc. Efroymson Family Fund **Enterprise Holdings Foundation**

Friends of Animals Foundation Glick Philanthropies **Griffith Family Foundation** Herbert Simon Family Foundation **Indy Summer Youth Programs** Kenneth A. Scott Charitable Trust Klaff Family Foundation Marni McKinney Foudation Nicholas H. Noyes Jr. Memorial Foundation. Inc.

Nina Mason Pulliam Charitable Trust Orphan Kitten Club Petco Love Pets for the Elderly Foundation Ray Rowe 1988 Trust for Animals Semler Family Foudation Speiser Family Foundation The Brave Heart Foundation The Grey Muzzle Organization Tony Stewart Foundation Walmart Community Grants

The 1905 Society

Named for the year Humane Society of Indianapolis was founded, The 1905 Society at IndyHumane recognizes impactful, visionary gifts and the generous donors. Members of The 1905 Society are among friends of IndyHumane who share in the mission of the organization.

thanks to our 2022 members:

Anonymous Donors Anthony Castonzo & Dominique White Greq Hale &z Monika Nyby Barry Clark IPAAW (Indy Professionals Advocating for Animal Welfare) Bob & Suzanne Thomas Heather & Patrick Dilworth Bonnie Gallivan & Phillip Bayt Jeff Becher Brandi & Jeff Craig Jim Reis Brian Haaq

Carol Rehn Christina Hale & Christopher McElwee Keely Washburn Connie Hollar

Debbie Overmyer Don and Angela Woodley

Doug Rowe Elizabeth Virts Evelyn Sullivan

John & Sarah Carter Kathi & Bob Postlethwait

Kimra Kidd & Tom Buehner

Kylie Pfeiffer Larry B. Gregerson Metazoa Brewing Co. Michelle Miller

Pat Corsi

Rita Porter

Robert and Gina Laikin

Susan Cline

Terry & Lacinda Monday

The Baugh Family The Ladowski Family

Todd & Yvonne McCullough Tony Smith & Sandy Powell

Yung Nguyen

Interested in becoming a member yourself? Visit indyhumane.org/1905 to learn about the benefits

Laura Edwards

2022 annual corporate sponsors:

Audiochuck

Best-One of Indy

Cowen and Company, LLC

GEICO Philanthropic Foundation

Noah's Animal Hospital

OneAmerica

REN Inc

The National Bank of Indianapolis.

White Castle

VCA Animal Hospitals



Friends for Life Society

The Friends for Life Society recognizes and honors those who have chosen to support IndyHumane through estate and charitable gift plans.

The programs, services, and mission of the Humane Society of Indianapolis are made possible today in large part because yesterday's supporters included IndyHumane in their estate plans. Members of the Friends for Life Society share a common bond of generosity and passion for service to the community and pets in need that ensures we are able to pursue our mission for generations to come.

Becoming a member of the Friends for Life Society is simple, and there are several options available. Visit **indyhumane.giftplans.org** to learn more.



"I relocated to Indianapolis in early 2018 and IndyHumane was the first organization I got plugged into. It was love at first sight you might say. I was initially connected through the young professionals arm - IPAAW. I have served as membership chair and secretary over several years and love the mission and the people. It's easy to give your time when you find great people with the same heart for

Throughout the pandemic I was blown away at the extra care IndyHumane put towards assigning animals to foster homes when the shelter itself was no longer an option. Excuses weren't made, just action. Compassionate animal welfare is at the forefront of everything they do.

It's a joy to be able to contribute (both now and later) to a mission that takes seriously the struggle of domestic animal overpopulation and pet ownership affordability. A pet can drastically improve the physical, mental and emotional health of any human and I'm thrilled to be just a tiny part of allowing that to happen for anyone who may be looking for their next furry family member."

-Erica Grider-Roszkowski

Indy Mutt Strut 2022



Indy Mutt Strut is our largest annual event, bringing thousands of pet-loving people and their dogs, cats, pigs, and ponies together. Mutt Strut 2022 was held at Victory Field in downtown Indianapolis. You helped us raise more than \$236,000 and host nearly 1,500 participants. Mutt Strut fundraising supports thousands of animals in need of adoption, medical treatment, spay or neuter services, enrichment, and fostering.

thanks to our Mutt Strut sponsors!

Bedel Financial Consulting, Inc.

Best-One of Indy

Birge & Held

AnimalHealth USA Inc.

Connor Fine Painting

Crowe LLP

Cumulus Media

Diageo (Crown Royal)

Elanco Animal Health

Eskenazi Health Foundation

Fox 59

Freddy's Frozen Custard

& Steakburgers

GEICO Philanthropic Foundation

GVA Managment

Harwell Legal Counsel LLC

Hoosier Lottery

Hoosier Motor Club (AAA)

Indianapolis Colts

Kline Water

L.D. Smith Plumbing

Merck Animal Health

MO Strategies

Noah's Animal Hospital

& All Pet Health Care by Noal

Pet Wellness Clinics

Peterman Brothers

REN Inc

Subaru of Indiana Automotive, Inc

Tag & Birge

Telemon Corporation

Thompson Thrift Development, Inc

Tito's Handmade Vodka

Two Men & A Truck

VCA Animal Hospitals

Williams Comfort Air /

Worksmart Systems, Inc



PAW (Pet Adoption Wagon)



The IndyHumane Pet Adoption Wagon (The PAW) is a Fully-contained, mobile unit designed to bring pets to neighborhoods and facilitate convenient opportunities to educate and interact with the animals of IndyHumane.

The 26-foot kennel on wheels is outfitted with all the amenities needed to facilitate a safe and cozy environment for our animals.

The PAW made 125 appearances at businesses, community groups, and private gatherings across central Indiana in 2022.

Book the Paw

If you would like a visit from the PAW, please contact our Community Outreach Coordinator at events@indyhumane.org.

IPAAW (Indianapolis Professionals Advocating for Animal Welfare)

Indianapolis Professionals Advocating for Animal Welfare – or IPAAW for short – is IndyHumane's young professional's affinity group. Since forming in 2013, IPAAW has helped shape and promote IndyHumane's events, provided critical feedback for services and programs, and raised more than \$32,000 for homeless pets in Central Indiana in 2022.

IPAAW's strategic goals are..

- Introduce young professionals to IndvHumane's mission and programs, to
- Inspire action and generosity among colleagues, and
- Provide an opportunity for up-and-coming professionals to network with a shared passion for making Indianapolis an even more humane city

The group and most of its events are open to all ages, but experiences are tailored to friends of IndyHumane ages 21-40.

Each year IPAAW holds their signature fundraising event, Ales for Adoptable Tails. The fun, family and petfriendly event brings together food, beer, and dogs to celebrate pets and help raise funds for their care at IndyHumane.

To learn more, please visit indyhumane.org/get-involved/indy-paaw.

Kids Summer Camp

IndyHumane hosts summer camp with a purr-pose. Kindness Camps provide children with the knowledge and tools to develop a lifelong commitment to the humane treatment of animals. We believe that teaching children to respect and care for animals builds a social and emotional intelligence that naturally extends from animals to people. Through activities, animal interactions, and educational moments, campers leave knowing more about how to appropriately interact with animals, respect the environment, and work with others to improve their community.



marketing, outreach, and fundraising



61,173 followers

[O] 19,243 followers

in 1,382 followers

3,665 followers

26,947 donations from 11,253 donors

54,000 average email recipients

2022 board of directors

Board Chair: Bonnie Gallivan

Board Vice Chair: Todd McCullough

Treasurer: Jeff Pellin

Secretary: Cassi Vanderpool

Immediate Past Chair: Daniel Shackle

Jessica Beck
Jason Beehler
Brandi Craig
Brooke Crosley
Dr. Brian Haag
Ken Irwin
Robert Laikin
Terry Monday
Dave Moroknek

Dave Moroknek
Dr. Yung Nguyen
Greg Stierer
Jim Van Dam

Emeritus Members:

Peter Donahoe, General Counsel

Joe Gaafar David Horth Don Woodley

Executive Committee Chair: Bonnie Gallivan **Finance Committee Chair:** Jeff Pellin

Development Committee Chair: Terry Monday **Governance Committee Chair:** Jason Beehler

Audit Committee Chair: Jeff Pellin
Investment Committee Chair: Jeff Pellin







indyhumane.org | 317.872.5650







7929 N. Michigan Rd.

456 N. Holmes Ave.

To learn more about ways to support IndyHumane, please visit: indyhumane.org/about/ways-to-give